Over the last six years Communities In Schools of Hampton Roads (CISofHR) has provided students with hope, giving them exposure to the endless opportunities for purpose and success in life. Our organization has developed and matured strategic partnerships with schools, businesses, and non-profit partners throughout Hampton Roads. Many of our students encounter life circumstances, which create obstacles to regular attendance, behavior challenges, and inefficient course completion. They often miss important learning milestones even before kindergarten. We continuously collaborate with community leaders and key stakeholders to develop programming which offers our students the opportunities and advantages of their more affluent counterparts.

Statistics have shown that students who miss 10% or more of scheduled classes, who do not read at grade-level or successfully pass math or English requirements by 9th grade (failing in 6th - 9th) are at greater risk for dropping out. CISofHR has taken actions to address these factors by working with students on attendance, addressing behavioral concerns, monitoring and supporting course completion. These efforts are a part of the CISofHR intervention strategy which helps our students establish a plan for staying on track through graduation and planning for the future. The goal of Communities In Schools is to impact the community and our students, continue growth and positive outcomes, and reverse the barriers poverty creates to achieving success. With your continued support, CIS will achieve our vision and expand our reach.
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February 1, 2018
Engagement Breakfast

Imani McGlen, Wendy Hosick, Iris Mathis-Spellman, Tierra Everett, Quentin Brown, Hope Sinclair, Bill Miliken, Shakiya Steward, Catherine Estevez, Adena Conwell, Travya Overton, Courtnei’ Brockington, Kurt Kondai
Who We Are

Our Mission
To surround students with a community of support, encouraging them to stay in school and achieve in life.

Our Model
Struggling students and their families have a hard time accessing and navigating the maze of public and private services. There may be ample resources in a community, but rarely is there someone on the ground who is able to connect these resources with the schools and students that need them most. Through a school-based coordinator, we bring community resources into schools to empower success for all students. By removing barriers for our most vulnerable students at risk of dropping out and leveraging evidence, relationships and local resources to drive results, we keep kids in school and on the path to graduation.
Our Impact

2017-2018 Report Card
One day at a time and over the course of a school year, Communities In Schools of Hampton roads keeps students in school and on track for graduation.

Integrated Student Supports
CISofHR brings the Integrated Student Support model to school by doing the following:
- Partnering with school districts to identify where CIS can have the greatest impact
- Conducting an assessment at the school level to determine annual needs
- Hire, train, and assign a site coordinator to a school
- Partnering with the school districts, local agencies, businesses, and foundations to garner support for the organization and its work
- Mobilizes community resources to address nonacademic barriers
- Evaluates work at all levels to ensure progress is made and goals are met

Tiers of Support
With support from partners and volunteers, CISofHR offers three tiers of support to the schools, families, and students:
- Tier 1: Prevention and enrichment for whole school population, up to 75% of students
- Tier 2: Collaborative group work for students with common needs
- Tier 3: One-to-one intervention

7590
Students enrolled in our 11 schools during 2017-2018 school year

6409
Students received Tier 1 supports

588
Students received our most intensive supports through case-management

75%
Of students with an academic goal met or made progress towards their goal

66%
Of students with an attendance goal met or made progress towards their goal

84%
Of students with a behavior goal met or made progress towards their goal

93%
Of K-11 students were promoted to the next grade level

97%
Of seniors GRADUATED
Our Communities

Hampton High
Performance Learning Center

Elephants Fork Elementary

Cradock Middle
I C Norcom High

Bettie F Williams Elementary
Bayside 6
Bayside Middle

Chesterfield Academy
Granby High

*Suburban Park Elementary (after school 21st century program)

“Before, I was all over the place and getting into trouble. That was the toughest thing for me to change- to realize that I have potential if I stay grounded.” This is how Sheldon Moss of Norfolk, VA, described his senior year in high school. Sheldon is now a graduate of Granby High School, but his road there wasn’t so easy.

Prior to working with Communities In Schools of Hampton Roads during his sophomore year, Sheldon frequented lunches and considered this to be a part of his “networking hours.” Sheldon was always a very bright and humorous individual but had issues with grades, attendance, and with a goal of majoring in Information Systems/Cybersecurity, he needed help with his networking skills. Through the efforts of our Site Coordinator, Tierra Everett, Sheldon was paired with a mentor and placed in a number of programs to enhance his networking skills, increase his grades, and to improve his attendance.

“I’m still growing up, but I’m paying attention now” is how Sheldon describes himself now. Sheldon began to recognize the benefit of his involvement with Communities In Schools of Hampton Roads when he began working with Together We Can Foundation, Sigma Phi Pi Beta Lambda Boule Scholars, and his mentors. “Being part of Communities In Schools was a very positive experience that will continue to follow me, as I look to build momentum and move forward in college. They provided a platform for me by using their resources to allow me access to create opportunities for myself, and to connect with other people in the business world, which has been great!”

Sheldon is currently at Tidewater Community College majoring in Information Technology. Upon getting his Associates degree he plans to transfer to Norfolk State University to obtain his Bachelor’s degree.
Our Stewardship

Communities In Schools of Hampton Roads gratefully acknowledges those whose support during the 2017-2018 school year made our work possible. This list reflects major donors to Hampton Roads and is limited to contributions of $25 or more; however, we also extend our deepest appreciation to the hundreds of donors who support us with critically needed smaller gifts.

**Community Hero Gifts**

$100,000 and up
Virginia Beach Public Schools

School Sustainer

$20,000 - $99,999
Altria Group Inc.
   Communities In Schools of VA
   Department of Education
   Communities In Schools of VA
Portsmouth General Hospital Foundation
SunTrust

Student Advocate

$5,000 - $19,999
Bank of America
Birdsong Peanuts
Community Action Coalition of Virginia
Community Leadership Partners
   Hampton Roads Community Foundation
Ferguson Enterprises
Harry Wall Memorial
   Hampton Roads Community Foundation
Landmark Foundation
Langley Cares
Kurt Kondas
Portsmouth Service League
Suffolk Public Schools
Wells Fargo
Virginia Port of Authority

Backpack Team

$1000 - $4999
Business Experts, LLC

Communities In Schools of VA
   GEICO
   Cyndi Tymoff
   Hampton Arts Grant
   Jain Foundation
   Hampton Roads Community Foundation
   Tidewater Children’s Foundation
   Richard Bennett Trust
   Southeastern Virginia Community Foundation
   TowneBank
   United Way
   Individual donors
   Xenith Bank

ABC’s Club

$500 - $999
Cooper Hurley Injury Law
Hope R. Sinclair
Mark Carter
Massimo Zanetti Beverage USA
Whitteney Guyton
Winship Tower
Winston Odom

1-2-3 Club

$25 - $499
Ajayee Rollerson
Alicia Hurdle
Alison Johnson
Allison Bough
Anne Carver
Aundrea Cuffee
Benevity Community
Catherine Estevez
Catherine Redford

Checkered Flag
Combined Charities
Derrick Brooks
Iris Mathis-Spellman
Gwylen Sinclair
Janet Carter
Jonathan Turner
Kalita Cuffee
Katherine Johnke
LaKeisha Carey
LaTanya Afolayan
Lance Latham
Linda Shifflette
Lynda Jones
Maria and Mike O’Hearn
Marie Shepherd
Martha Stewart
Michael Dugan
Network for Good
Nora Waggoner
Pamela Connor
Quentin Brown
Robert Nutt
Sarah Cunningham
Tamarra Parker
Thom Crockett
Wendy Hosick
Financial Snapshot

2018 Revenue

Direct Public Support: $285,856.00
Board & Individual: $142,880.00
Local School Funding: $10,677.00
Total: $439,413.00

2018 Expenses

Program Services: $244,333.00
Management and General: $47,171.00
Fundraising: $36,164.00
Total: $327,668.00

The 2018-2019 Team

Executive Director: Hope R. Sinclair, Ph.D.
Development Director: Johnnie Watkins, Sr.
Program Director: Shakiya Steward, MA
Virginia Beach Lead Site Coordinator: Trayva Bradley, MA
Norfolk Lead Site Coordinator: Tierra Everett
Suffolk Lead Site Coordinator: Iris Mathis-Spellman, MSW

Site Coordinators:
Imani Barmore
Aundrea Cuffee
Bria Bowers
Malcolm Jones
Erin Cason, MA
Joseph Jones
Sherwood Gresham
A Word from the Chairman

We have a long way to go before we are supporting every young student who needs us in Hampton Roads schools. However, our progress has been steady and our results have been as promised. CISofHR has a growing team of talented and dedicated staff members. Each has established relationships with students, teachers, principals and administrators where needed to advance our mission with fidelity in each of our assigned schools. CISofHR continues to grow its financial support broadly across our community.

It includes individuals, corporations, school boards, and local and state government. Numerous foundations have invested in us annually. All of these results are consistent with careful strategic planning and the oversight of our CIS state and national organizations. The future is bright for CISofHR and more importantly for the children we serve. Join with us to change the picture of primary education in Hampton Roads.

Granby Site Coordinator and Kevin Lomax (11th grade)
Board of Directors

**Chairman**
Kurt Kondas  
Universal Air & Gas Corporation

**Vice Chairman**
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KA Education Consultants, LLC

Cyndi Tymoff  
Community Volunteer

Mark Carter  
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Robert Nutt, MBA, JD

Brenda Fleming  
Norfolk Housing & Authority

Wendy Hosick  
CISofVA Retired

Pamela Connor  
Suffolk Public Schools

Marie Shepherd  
Portsmouth Public Schools

Alison Johnson  
Reed & Associates Marketing

Dustin Rinehart  
The Port of Virginia

LaKeisha Carey  
REECH Foundation

Hope Sinclair, Cyndi Tymoff, Dorie Gilbert, Dustin Rinehart, Kurt Kondas, Mark Carter, Johnnie Watkins Sr., Pamela Connor, Martha Stewart, Brenda Fleming
In schools to help kids stay in school.

Follow us on social media: @CISofHR

Communities In Schools
Hampton Roads

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